

— EST 1947 —

DELEGAT

VINTAGE

RECRUITMENT

Applications for our vintage season are now open.

We're looking for great people to help make New Zealand's greatest wines.

Apply now for Vintage Team positions at Delegat,
New Zealand's most successful Super Premium winemaker.

DELEGAT

Delegat is a leading New Zealand winemaker enjoying global success with its Delegat and Oyster Bay brands. As the company continues to lead the growth of the New Zealand category and establish internationally one of the world's great Super Premium wine brands in Oyster Bay, talented and committed people will bring our aspirations to fruition.

At the heart of our success are the wines we craft from cool climate grape varieties from New Zealand's premier grape growing regions, Marlborough and Hawke's Bay.



OUR VINTAGE TEAM

Each year between the months of February to May, Delegat employs over 70 people from around the world, to join our Vintage Team in Marlborough and Hawke's Bay.

The Delegat Vintage Team is dynamic and formed by motivated people with industry experience. Each team member requires sound attention to detail, strong interpersonal and team skills, a self starting attitude with the energy, motivation and stamina required to be effective in a dynamic environment.

Roles within the vintage team include:

- Cellar Hands
- Laboratory Technicians
- Vintage Administrators

The duration of vintage employment is dependent on each location. This will vary from year to year, however harvest typically runs from mid to late March and concludes early to mid May. During the peak of the harvest season, the vintage team works 12 hours a day, six to seven days per week.



OUR REGIONS

Delegat employs vintage staff at our wineries in the Marlborough and Hawke's Bay regions.

Marlborough

The Marlborough region is situated at the top of the South Island in New Zealand.

The Marlborough Winery is a large and modern facility with a 25,000 tonne capacity and focuses primarily on the Sauvignon Blanc, Chardonnay and Pinot Noir varieties which are all harvested locally.

For more information on the Marlborough region please visit the Destination Marlborough website.

www.lovemarlborough.co.nz

Hawke's Bay

The Hawke's Bay region is situated on the East Coast of the North Island in New Zealand.

The Hawke's Bay Winery is a modern facility with a 5000 tonne capacity and focuses primarily on the Merlot and Chardonnay varieties which are both harvested locally.

For more information on the Hawke's Bay region please visit the Hawke's Bay New Zealand website.

www.hawkesbaynz.com





SUPPORT FOR VINTAGE STAFF

Delegat offers support to vintage staff by providing:

- One meal per day while the winery is operational 24 hours
- Daily transport to and from the winery (Marlborough only)
- Support with immigration if required
- Express IRD (tax) number application service
- Onsite induction and a comprehensive wine tasting
- Thorough in-house training
- Work clothing and safety equipment

Immigration

While Delegat offers some support to people needing appropriate immigration, we recommend you visit the New Zealand Immigration website which outlines information regarding eligibility to work in New Zealand.

www.immigration.govt.nz.

Tax

Delegat can offer an express service for IRD (tax) numbers. This will happen on your first day of employment with us. It is recommended to wait to apply with us to avoid any unnecessary delays.

If you have worked in New Zealand previously then you will already have an IRD (tax) number and will not need to reapply. If you do not know your number you will need to contact the IRD in New Zealand to get this. Please refer to www.ird.govt.nz for contact information.

Meals

One meal a day at each site is provided when the winery is operational 24 hours per day. Each vintage staff member will need to organise all their other meals and snacks.

Training

All our Vintage Team will undertake an induction in their first week of work. This includes thorough in-house site specific training and a comprehensive wine tasting.

Work Clothing and Safety Equipment

Vintage staff are provided with personal protective equipment (PPE) together with a uniform including work boots.

Transport to and from Marlborough Winery

Transport is provided for our Marlborough Vintage staff. A bus will pick up and drop off to and from selected sites in Blenheim.

FREQUENTLY ASKED QUESTIONS

When would I need to arrive in New Zealand?

It is recommended that vintage staff arrive in New Zealand at least two to three days before their start date. This will allow time for staff to settle in before work commences.

What airport do I fly into?

Auckland International Airport is the main international airport in and out of New Zealand. Domestic flights run frequently to the Marlborough and Hawke's Bay regions. There are also alternate transport options to get to each region which include train, bus, ferry or hire car.

Blenheim, Marlborough – You can catch a connecting flight from Auckland to Blenheim on Air New Zealand. Bookings can be made online by visiting www.airnewzealand.co.nz.

Napier, Hawke's Bay – You can catch connecting flights from Auckland to Napier, Hawkes Bay on Air New Zealand. Booking can be made online at www.airnewzealand.co.nz.

What are the other transport options to get to each region?

Alternative transport options include train, bus, ferry or hire car. Please see the below links for more information on each transport option:

Buses and Shuttles

- www.intercity.co.nz
- www.nakedbus.com
- www.atomictravel.co.nz

Ferries

- www.interislander.co.nz
- www.bluebridge.co.nz

Trains

- kiwirailscenic.co.nz

Rental Cars

- www.budget.co.nz
- www.jucy.co.nz
- www.thifty.co.nz

Accommodation

Vintage staff need to organise accommodation directly themselves. There are various accommodation providers

in the Marlborough and Hawke's Bay regions. Some of these accommodation providers include:

Marlborough

- www.staymarlborough.co.nz
- lovemarlborough.co.nz/listings/accommodation/?p=®ion=blenheim-renwick-wairau
- www.tourism.net.nz/region/marlborough/marlborough---blenheim/accommodation
- www.duncannon.co.nz
- www.backpackerboard.co.nz/hostels/marlborough-hostels.htm

Hawke's Bay

- www.toadhall.co.nz
- www.hostelz.com

Banking

All vintage staff will need to set up a New Zealand bank account prior to commencing employment with us so wages can be paid. Westpac offers an online service where you can set up a bank account prior to arriving in New Zealand. Please visit www.westpac.co.nz and under FX, Travel & Migrant you can set up an account from overseas.

What season will it be? What will the temperatures be like?

You will arrive in New Zealand in autumn which runs from March through until May. March can still be warm, however April and May will continue to get cooler with average temperatures in Blenheim around 10°C or 50°F. Napier's average temperatures for autumn will sit a little higher around the 13°C or 55.4°F.

HOW TO APPLY

To apply for a role within our Vintage Team please register as a new user on the Delegat careers website www.delegats.co.nz/careers. To browse our available roles, click on the **Current Vacancies** tab.

